

PROFILE OF THE BOARD OF DIRECTORS

Name: General Tan Sri Dato' Sri Hj. Suleiman bin Mahmud RMAF (Rtd)

Age: 77

Nationality: Malaysian

Gender: Male

Position in the Company: Non-Independent Non-Executive Director / Chairman

Qualifications:

He holds the following qualifications:-

- a) Graduate of Royal New Zealand Air Force and Staff College
- b) Post graduate Diploma in Business Administration
- c) Master's Degree in Operational Research and Systems Analysis from University of Aston in Birmingham, United Kingdom

Working Experience:

General Tan Sri Dato' Sri Hj. Suleiman was appointed to the Board on 14 October 2009 as an Independent Non-Executive Director/Chairman of the Company. On 19 October 2022, he was redesignated as Non-Independent Non-Executive Director/Chairman of the Company. He joined the Federation Military College in January 1965 and was commissioned into the Royal Malaysian Air Force on 5 August 1965. He did his basic flying training at the RMAF Flying Training School in Alor Setar, graduating in August 1966. He then went on to fly the Alouette III helicopters and in 1967, qualified as a helicopter instructor after completing an instructor's course in the United Kingdom.

General Tan Sri Dato' Sri Hj. Suleiman has vast experience as a pilot, having flown helicopters, fixed-wing transport and fighter aircraft. He had served as a Squadron Commander of the Sikorsky S-61 Helicopter Squadron and the Dart Herald Transport Squadron. He also flew the C-130H Hercules, the Aermacchi MB-339, the F-5E and the CN-235-220.

Throughout his career, General Tan Sri Dato' Sri Hj. Suleiman has been assigned to several staff and operational appointments, and of importance was his appointment as the Director of Armed Forces Development Plans in the Malaysia Armed Forces Headquarters. In 1989, he was appointed the Base Commander of RMAF Base, Butterworth, a Fighter Operational Air Base. Later, he was assigned as the Commander of the RMAF Air Training Command. He was then promoted to Brigadier General RMAF and took over command of the No. 1 Air Division, an Air Defence (and Fighter) Command. He later moved to the post of Brigadier General Staff (Operations) at the Air Force Headquarters in Kuala Lumpur. On his promotion to Major

General RMAF in June 1994, he was appointed as the Chief of Staff Operations and later, was assigned as the Chief of Staff Policy and Plans. In August 1996, he assumed the post of the Deputy Chief of Air Force and was upgraded to the rank of Lieutenant General RMAF on the same post, in June 2000.

General Tan Sri Dato' Sri Hj. Suleiman was promoted to the rank of General RMAF and assumed the appointment of the Chief of the Royal Malaysian Air Force on 11 June 2001. He retired on 4 June 2003 at the age of 56.

Other Information and Directorship of Public Companies:

He does not hold any directorships in other public companies. He does not have any family relationship with any Director or major shareholder of the Company and has not been convicted of any offences within the past five years other than traffic offences, if any, and has no conflict of interest with Mlabs.

Details of Any Other Board Committees: Nil

No of Board Meetings attended in the financial year: 5/5

PROFILE OF THE BOARD OF DIRECTORS (CONT'D)

Name: **Tan Sik Eek**

Age: 48

Nationality: Malaysian

Gender: Male

Position in the Company: Executive Director

Qualification:

He holds the following qualifications:

- a) Degree in Economics and Political Science at the University of Sydney, Australia

Working Experience:

He was appointed to the Board on 6 April 2018. He has more than two decades of experience ranging from corporate finance advisory to private equity investments. He was previously a partner in a private equity firm focused on investing in companies seeking growth funding and pre-IPO capital. Prior to that, he was specialising in securing funding from a series of established North America global opportunity fund, for companies listed on the regional capital markets.

Since 2013, he has been engaged as the Director of several public companies to provide management strategy, day-to-day operational oversight, fund raising and business development planning of the various companies.

Other Information and Directorship of Public Companies:

He holds 35,000 units of shares in Mlabs. He is an Executive Director of Fintec Global Berhad, NetX Holdings Berhad, XOX Bhd and Symphony Life Berhad. He does not have any family relationship with any Director or major shareholder of the Company and has not been convicted of any offences within the past five years other than traffic offences, if any, and has no conflict of interest with Mlabs.

Details of Any Other Board Committees:

He is currently a member of the Option Committee

No. of Board Meetings attended in the financial year: 5/5

PROFILE OF THE BOARD OF DIRECTORS (CONT'D)

Name: **Mejar Dato' Ismail bin Ahmad (R)**

Age: 75

Nationality: Malaysian

Gender: male

Position in the Company: Non-Independent Non-Executive Director

Qualification:

He holds the following qualification:

- a) LLB Hons from University of Wolverhampton, United Kingdom
- b) Master of Laws from University of London
- c) Certificate in Legal Practice
- d) Master in Management for AIM
- e) Syariah Law and Practice Forum, IIU

Working Experience:

Mejar Dato' Ismail bin Ahmad (R) was appointed to the Board on 14 October 2009 as Executive Director of the Company. On 31 December 2019, he was redesignated as Non-Independent Non-Executive Director of the Company. He served in the Malaysian Army for 17 years and attended courses both local and overseas and held various appointments in service. In 1983, he joined Perwira Niaga Malaysia (Pernama), a wholly owned subsidiary of LTAT, a wholesale and international trading company. His last position in Pernama was Deputy General Manager before he left in 1999. He is now with Tegap Dinamik Sdn. Bhd. and several other companies, involved in projects, constructions and various infrastructures.

Other Information and Directorship of Public Companies:

He is an Independent Non-Executive Director of Pasukhas Group Berhad and Advance Information Marketing Berhad. He does not have any family relationship with any Director or major shareholder of the Company and has not been convicted of any offences within the past five years other than traffic offences, if any, and has no conflict of interest with Mlabs.

Details of Any Other Board Committees:

He currently sits on the following Board Committees of the Company:

- a) Member of the Audit and Risk Management Committee;
- b) Member of the Nominating Committee; and
- c) Member of the Remuneration Committee

No. of Board Meetings attended in the financial year: 5/5

PROFILE OF THE BOARD OF DIRECTORS (CONT'D)

Name: Ong Tee Kein

Age: 67

Nationality: Malaysian

Gender: Male

Position in the Company: Non-Independent Non-Executive Director

Qualification:

He is a member of the Malaysian Institute of Accountants.

Mr. Ong Tee Kein was appointed to the Board on 13 January 2010 as an independent director and was re-designated as Executive Director on 15 April 2010 and re-designated as Non-Independent Non-Executive Director on 31 December 2019. He has several years of experience in accounting and corporate restructuring of companies.

Working Experience:

Mr. Ong Tee Kein was appointed to the Board on 13 January 2010 as an independent director and was re-designated as Executive Director on 15 April 2010 and re-designated as Non-Independent Non-Executive Director on 31 December 2019. He has several years of experience in accounting and corporate restructuring of companies.

Other Information and Directorship of Public Companies:

He holds 41,805 units of shares in Mlabs Systems Bhd. He is a non-independent non-executive director in Sanichi Technology Berhad, independent director in DGB Asia Berhad, Fintech Global Berhad and Metronic Global Berhad. He does not have any family relationship with any Director or

major shareholder of the Company and has not been convicted of any offences within the past five years other than traffic offences, if any, and has no conflict of interest with Mlabs Systems Berhad.

Details of Any Other Board Committees:

He is currently the Chairman of the Option Committee,

No. of Board Meetings attended in the financial year: 5/5

PROFILE OF THE BOARD OF DIRECTORS (CONT'D)

Name: **Professor Emeritus Dr. Sureswaran Ramadass**

Age: 58

Nationality: Malaysian

Gender: Male

Position in the Company: Independent Non-Executive Director

Qualification:

He holds the following qualifications:

- a) Degree of Bachelor in Computer Engineering
- b) Masters in Electrical and Computer Engineering from the University of Miami, USA in 1990
- c) Doctorate from USM
- d) Professor from University Sains Malaysia
- e) Emeritus Professor from the Malaysia University of Science and Technology

Recognitions/Awards:

Some of his recognitions include being awarded:

- The "Anugerah Tokoh Negara" (National Academic Leader) for Innovation and Commercialisation in 2008 by the Minister of Higher Education. This award is given in recognition of contributions to Innovation and commercialisation in the area of science and technology
- Emeritus Chair, IPv6 Forum Education Programme.
- The Wireless World Research Forum Fellow in April 2010. This fellowship award was presented in recognition of his contribution in the area of Next Generation Networks and IPv6.
- Malaysian Innovation Award by the Prime Minister in 2007 and again by the Minister of Science and Technology in 2009. These Awards were given in recognition of his contribution towards innovations in the areas of Multimedia Conferencing Systems and Real-time Advanced Security Monitoring.

Working Experience:

Professor Emeritus Dr. Sureswaran Ramadass was appointed to the Board on 1 April 2005 as Non-Independent Non-Executive Director of the Company and redesignated as Independent Non-Executive Director of the Company on 30 August 2017.

He is currently a Professor Emeritus at the Malaysia University of Science and Technology. He is also the Chief Scientist at CrystalViewHD Sdn. Bhd. (formerly known as NLTVC Sdn. Bhd.). CrystalViewHD is a Next Generation Internet Communications research and development company. He is also currently the Chair of the APACv6 Council and the Chair of the IPv6 Forum Malaysia.

He started off his career in 1990 as a senior member of the technical staff of the research team of MODCOMP, Inc., a Florida based research company focused on the R&D of real-time systems. Customers he worked with include The National Aeronautics and Space Administration (NASA).

He left in 1991 and joined ICON Business System, Inc. (Florida) as Senior Consultant. He was subsequently promoted to Vice President Engineering and was responsible in overseeing the entire engineering and R&D divisions of ICON Business Systems, Inc. (Florida).

He joined USM in 1992 as a lecturer. He was the founding Director and Professor at the National Advanced IPv6 Centre, USM. During his tenure at USM, he has been a research partner/consultant to many companies in Malaysia including Telekom Malaysia Berhad, NCR Corporation, IBM Inc., MIMOS Berhad, Cabletron Systems Sdn. Bhd. and Compquest Sdn. Bhd..

He also holds numerous positions in global organizations including Chairman, Steering Committee of the ITU-MUST IPv6 and IoT Centre of Expertise, A13 project, which is a research-based project sponsored by the Japanese Government. He was also a nominated candidate for the position of Director of the Internet Corporation for Assigned Names and Numbers in 2000 (ICANN). He was also the Head of APAN (Pacific Advance Networks: www.apan.net) for Malaysia. He is one of the four (4) Steering Committee Members and the IPv6 Domain Head for MYREN (Malaysian Research and Education Network) and was the Chairman of the Asia Pacific IPv6 Task Force (APV6TF) and

Emeritus Chair of IPv6 Forum Education Programme. He was the Chairman of, the Steering Committee of the ITU-MUST IPv6 and IoT Expertise Centre.

Over the years, he has published over 200 national and international level research papers as well as written chapters and provided writing materials for a few books in the area of multimedia conferencing.

Other Information and Directorship of Public Companies:

He directly holds 1,675 units of shares in Mlabs, and indirectly holds 194 units of shares in Mlabs. He does not hold any directorships in other public company. He does not have any family relationship with any Director or major shareholder of the Company and has not been convicted of any offences within the past five years other than traffic offences, if any, and has no conflict of interest with Mlabs.

Details of Any Other Board Committees:

He currently sits on the following Board Committees of the Company.

- a) Chairman of the Nominating Committee;
- b) Chairman of the Remuneration Committee; and
- c) Member of the Audit and Risk Management Committee

No. of Board Meetings attended in the financial year: 4/5

PROFILE OF THE BOARD OF DIRECTORS (CONT'D)

Name: **Chuah Hoon Hong**

Age: 38

Nationality: Malaysian

Gender: Male

Position in the Company: Independent Non-Executive Director

Qualification:

He holds the following qualifications:

- a) Degree of Bachelor of Science with First Class Honours in Applied Accounting, Oxford Brookes University
- b) ACCA (Association of Chartered Certified Accountants)
- c) MIA (Malaysian Institute of Accountants)

Working Experience:

Mr. Chuah Hoon Hong was appointed as the Independent Non-Executive Director of the Company on 26 February 2020.

With over 17 years of extensive and diverse experience in financial advisory and consultancy, Mr. Chuah brings a wealth of expertise to his role. Currently serving as a Director of CNP Group and Silver Ocean Consulting Group, he specialises in pre and post-IPO exercises & compliances and mergers & acquisitions for both local and international financial markets.

He embarked on his professional journey in the audit firm in Kuala Lumpur, Malaysia. In addition to handling audit assignments, he actively participated in providing advisory and consultancy services, including IPO exercises, financial due diligence, and forensic accounting. Following this, Mr. Chuah joined a Singapore-based consulting firm that focused on fundraising, merger & acquisitions, and restructuring initiatives for public-listed and private companies in Singapore, the People's Republic of China, and Malaysia.

Other Information and Directorship of Public Companies:

He is an Independent Director for Vsolar Group Berhad, Sinaran Advance Group Berhad, and XOX Berhad, all of which are listed on Bursa Malaysia Securities Berhad. He does not have any family relationship with any Director or major shareholder of the Company and has not been convicted of

any offences within the past five years other than traffic offences, if any, and has no conflict of interest with Mlabs.

Details of Any Other Board Committees:

He currently sits on the following Board Committees of the Company:

- a) Chairman of the Audit and Risk Management Committee;
- b) Member of the Nominating Committee;
- c) Member of the Remuneration Committee; and
- d) Member of the Option Committee.

No. of Board Meetings attended in the financial year: 5/5

PROFILE OF THE BOARD OF DIRECTORS (CONT'D)

Name: **Karina binti Idris Ahmad Shah**

Age: 55

Nationality: Malaysian

Gender: Female

Position in the Company: Independent Non-Executive Director

Qualification: Bachelor of Laws (LLB Hons) from the National University of Malaysia (UKM)

Working Experience:

Ms. Karina binti Idris Ahmad Shah was appointed as the Independent Non-Executive Director of the Company on 1 June 2023. She has over 20 years of extensive in-house experience as a legal consultant in a wide variety of disciplines, namely telecommunication, construction, fast moving consumer goods (FMCG) and oil and gas industry.

She started her career in the Attorney Generals Chamber as Federal Counsel in 1994. Her role was managing procurement contracts for the Army, Navy and Air Force. She moved to private practice in 1996 with the firm Abu Talib Shahrom & Zahari as an Advocate & Solicitor. She was then seconded to PLUS Bhd to manage the legal department and was involved in

various corporate exercises. In 2000 she moved to Johor Bahru and joined the Kuok Group of Companies. In 2007 she was hired to set up the legal unit for Iskandar Regional Development Authority (IRDA) a statutory body to develop Iskandar Malaysia in Johor.

In 2011, she took on a legal role in Doha, Qatar for a Malaysian construction firm WCT Berhad that was involved in the construction of the Ministry of Interior.

Upon her return from the Middle East, she joined Zico Insource as a Legal Consultant. She has been assigned to various organisations that include Time dot com, Heng Yuan Refining Co. (fka Shell Refining Co.), Dutch Lady Milk Industries Bhd, Genting Bhd, Bumi Armada, Maxis Bhd and Axiata Enterprise Sdn. Bhd.

Other Information and Directorship of Public Companies:

She is an Independent Non-Executive Director of XOX Bhd and Pantech Global Bhd. She does not have any family relationship with any Director or major shareholder of the Company and has not been convicted of any offences within the past five years other than traffic offences, if any, and has no conflict of interest with Mlabs.

Details of Any Other Board Committees: Nil

No. of Board Meetings attended in the financial year: 5/5